



## CASE STUDY

Sadie Lapper  
Director of Co-Curriculum and Operations  
Tudor Hall School

### AT A GLANCE CHALLENGES

- Getting staff involved with their own development
- Connecting the links between key processes
- Duplicating data across multiple areas

### BENEFITS

- Staff are in control of their appraisal process
- SchooliP clearly shows which targets feed into SDP and priorities
- Forms can be linked to multiple area across the system so there is no need for duplication

### OVERVIEW

With 330 pupils, Tudor Hall is a thriving, vibrant independent girls boarding & day school for 11-18 year olds in Wykham Park, Oxfordshire. Founded in 1850 Tudor Hall School is one of the oldest girls' boarding and day schools in Britain.



“SchooliP has transformed the way our school approaches appraisal, the software allows staff to be completely in control of their professional development whilst still aligning with our school's key priorities and annual development plan.”

**SADIE LAPPER**

Director of Co-Curriculum & Operations  
Tudor Hall School

## IMPACT

Sadie started off by saying "It keeps information in one central place, it saves time, helps with quality assurance and means that everyone is working towards the school priorities."

She also said "The platform design is excellent for line managers, allowing them to easily view all their staff in one central place making quality assurance and succession planning much easier. The ongoing customer service and help is always very valued, it makes using the system pretty seamless."

We then asked Sadie the following questions:

**Does SchooliP reduce teacher workload?** - SchooliP offers "Pre-populated forms, forms all in one place, no need for double data entry."

**Does SchooliP provide school data?** - SchooliP shows "How many targets link to SDP and school priorities."

**Does SchooliP improve teacher well-being?** - SchooliP "Makes the staff feel valued, and engaged in their development. It alleviates stress as they are in control of appraisal process"

**How has SchooliP improved your school's processes?** - "The appraisal process is much simpler, with all forms and data in one centralised place. Making it easier for quality control and succession planning."



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