



CASE STUDY

Chris Formosa, HR Business Partner
Barking & Dagenham College

AT A GLANCE

PREVIOUS CHALLENGES

- Managing staff monitoring on a paper based system
- Structuring processes
- Keeping on top of performance management

CURRENT BENEFITS

- All processes in one centralised system
- Structured processes allowing for better decision making
- Streamlining observations linking to improved performance management



“...CollegeiP provides excellent data which help us track our progress on our overall objectives...”

CHRIS FORMOSA

HR Business Partner, Barking & Dagenham College

OVERVIEW

Barking and Dagenham College is a further education college in Romford, Essex and is home to 12,500 students and 653 staff. CollegeiP is successfully used to manage all their staff appraisals and CPD processes. We are delighted that our solution is proving to be a useful tool for the college leadership and staff in such a large organisation.



IMPACT

Chris states "The system is well designed and creates efficiency in a number of College processes, most significantly for us in the observation and appraisal process. CollegeiP provides excellent data which help us track our progress on our overall objectives."