



## Vicki Nelson

HR Manager  
Babington House School

### AT A GLANCE

#### CHALLENGES

- Finding a cost effective system
- Tracking performance management
- Keeping all key processes aligned

#### BENEFITS

- Cheaper than a costly appraisal system
- Data reports are excellent
- All key areas are contained within one centralised solution

### OVERVIEW

Babington House Senior School is a co-educational day school where young people, between the ages of 11 and 18, receive a first-class education, achieve excellent results and enjoy coming to school.



“The benefits of having tools all within one area, makes life considerably easier and is appreciated by the team”

**VICKI NELSON**

HR Manager  
Babington House School



**BABINGTON**  
HOUSE SCHOOL

## IMPACT

Vicki Started off by saying "The system is so easy to use, it has been set up to mirror our performance management process, it aligns with our policies and the support team are incredibly helpful."

Vicki then answered the following questions:

**Does SchooliP save your school money?** – "It saves us having a costly system to process our appraisals"

**Does SchooliP reduce teacher workload?** – "All lesson observations are done within SchooliP, so there is less duplication. The forms have been imported into the system so it supports the performance management process of the school. Both the team leader and the teacher can see the details."

**Does SchooliP provide school data?** – "School data reports are excellent, I can track the progress of probations, performance management and the outcome of lesson observations"

**Does SchooliP improve teacher well-being?** – "The benefits of having tools all within one area, makes life considerably easier and is appreciated by the team"

**How has SchooliP improved your school's processes?** – "The system has streamlined our probation, performance management and lesson observation processes."



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